## Resume

**Steven A. Lockwood, CFM**

Steven has 31 years of strategic facility planning, development and implementation with Fortune 500 organizations. Mr. Lockwood has led the strategy development for numerous high performance facilities from very conceptual napkin sketches to move-in, operations and management activities.

**Experience**

**Lockwood 2 Creations,** as the Principle leader, Mr. Lockwood is currently leading several Fortune 100 companies identify, plan, and implement real estate and facility strategies that help increase the performance levels, reduce costs, and improve their overall organizational effectiveness.

**Steelcase, Inc.** – As a senior manager, Workplace Strategies Consulting Group, Mr. Lockwood led the workplace strategy planning and development efforts, identified performance measurement criteria, developed economic business cases and justification documents, oversaw conceptual design, and implementation efforts of more than 75 major projects.

**CIESIN (A NASA “Think-Tank” Organization)** – Mr. Lockwood led the facility strategy development and oversaw the planning and programming of CIESIN’s “green architecture” facility.

**Ferris State University** – Mr. Lockwood developed and directed the Baccalaureate Degree program in Facilities Management.

**Meijer, Inc.** – As the senior member of the Meijer Facilities Management team, Mr. Lockwood led the strategic development efforts for 10 major new office buildings; along with 32 extensive retrofits of existing buildings.

**Other Recognized Work Experience –** Construction management, project management, and other project coordination activities related to office buildings.

# Professional Activities

Steven Lockwood is an active member of the following professional organizations:

* International Society of Facilities Executives (ISFE)
* International Facilities Management Association (IFMA)

Mr. Lockwood speaks and presents regularly at professional conferences including

NEOCON, World Workplace and ISFE. In addition he has published several key articles in the Facilities Management field.

# Education

Steven obtained a B.S. degrees from the College of Architecture and Construction & the College of Business at Ferris State University. He then went on to earn an M.A. from the College of Human and Environmental Design at Michigan State University.

## Resume

**Lisa L. Lockwood, Interior Design**

Lisa has 20 years of office design planning, development and implementation with Fortune 500 organizations. Ms. Lockwood has led the interior design and project management activities for numerous organizations.

**Experience**

**Lockwood 2 Creations,** as a Principle leader, Ms. Lockwood is currently leading several large corporate initiatives, by helping clients identify, plan, and implement interior design strategies that help improve the overall individual performance levels, reduce costs, and improve their organizational effectiveness. Most recent projects were working with Unilever on their new Office, Customer Interaction Center and Telepresence Room, Rockfish Interactive, a social media marketing firm, develop their Corporate Headquarters , lead in the development of a custom building for CROSSMARK, to establish a Retailing Center across from Walmart’s Headquarters, Red Dot Square Solutions, a WPP Company, develop Virtual Reality spaces for them and their corporate clients, across the country, and with the Arkansas World Trade Center in developing their space in NW Arkansas.

**Target Corporation (Dayton’s Commercial Interiors)** – As an executive account & team manager, Ms. Lockwood led the design planning and development efforts, developed financial business cases and justification documents, oversaw conceptual design, and implementation efforts of more than 20 major projects.

### Selected Projects –

• Lead the development and implementation efforts for numerous Corporate Campus sites throughout the country.

• Designed and implemented several technology enhanced meeting, presentation, and conference facility solutions, shopper research labs, and presentation kitchens.

• Designed and implemented over 2 million square feet of new and renovated office space

**Work History** -

• Target Corporation / Dayton’s Commercial Interiors, December 1990 to 2003

• Designer’s Touch, October 1984 to 1990

**Other Recognized Work Experience –** Strategic Planning,Project Management, Interior Design, and other project coordination activities related to Corporate Campus Buildings, Office Buildings and Collaborative Learning Centers.

**Education Background**

B.A., College of Human Environment and Design, University of Minnesota

B.S., College of Education, University of Arkansas

Ms. Lockwood has 20 years of interior design, creative workspace solution development, and implementation experience with numerous Minneapolis/ St Paul, as well as, Northwest Arkansas Companies. She has lead in the strategic planning of the work environment, interior design, furniture selection, and project implementation process for several very creative knowledge work environment and training center projects. She combines, the knowledge of how to develop the workplace as “tool” to help companies achieve their goals, as well as the aesthetics of color & light psychology to help increase productivity and effectiveness of the workplace. Brand Identity is also a key focus.

REFERENCES AND CONTACTS

# Lifetouch, Inc.

# Ted Koenecke

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\*(recently retired and still on the Board of Directors)

# Red Dot Square Solutions

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### Project Experience

Lockwood 2 Creations principals have a unique combination of education, expertise, and experience. We blend our facilities development knowledge with innovative professional advising methods. Each has interior design, business, and facilities management degrees along with years of experience in business, research, and work environment analysis and design and facilities management. L2C has been engaged in numerous projects of various scales in a variety of industries. Some of the significant project experiences include:

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| --- | --- | --- |
| **Unilever** | **Bretford, Inc.** | **3M** |
| **Intel** | **Dow Elanco** | **MCI** |
| **Medtronic Inc.** | **Kellogg** | **Minnesota Life** |
| **United Health Group** | **Monsanto** | **Lifetouch** |
| **Owens-Corning** | **West Group** | **AMOCO** |
| **Ingenix** | **Target Corporation** | **NASA-CIESIN** |
| **Tricon** | **Cigna** | **Uniprise** |
| **Fleet Boston Bank** | **Meijer** | **First Union** |
| **Pacificorp** | **Microsoft** | **Little and Associates** |
| **Martin Agency** | **South Wire** | **MSI Insurance** |
| **Fortis** | **Thomson Legal & Regulatory** | **Dayton Hudson Corp.** |
| **Glaxo Smith Kline** | **Wells Fargo** | **Parkway Bank** |
| **Marvin Windows & Doors** | **Kimberly – Clark** | **Nike / Exeter Brands** |
| **Cameron Smith Associates** | **Arkansas World Trade Center** | **GTE** **Mondelez** |

**Ghirardelli Chocolate Kraft Foods Johnson & Johnson**

 **Red Dot Square Solutions Dannon Arkansas Western Gas Co.**

 **Coty Beauty** **CROSSMARK Rockfish Interactive**